



# Staffing Level Estimation

## NORDEN WORK

Project Manager has to figure out Staff Estimation after the Efforts required to develop a Software has been determined.

Norden investigated the staffing pattern of R&D project

Norden Estimation :-

He studied the staffing patterns of R&D projects and proposed that Staffing level pattern can be approximated by **Rayleigh distribution curve** which specifies that the relationship between applied effort and delivery time for a software project.

It is also called **Putnam-Norden-Rayleigh Curve PNR Curve**.

He represented the Rayleigh curve by this equation

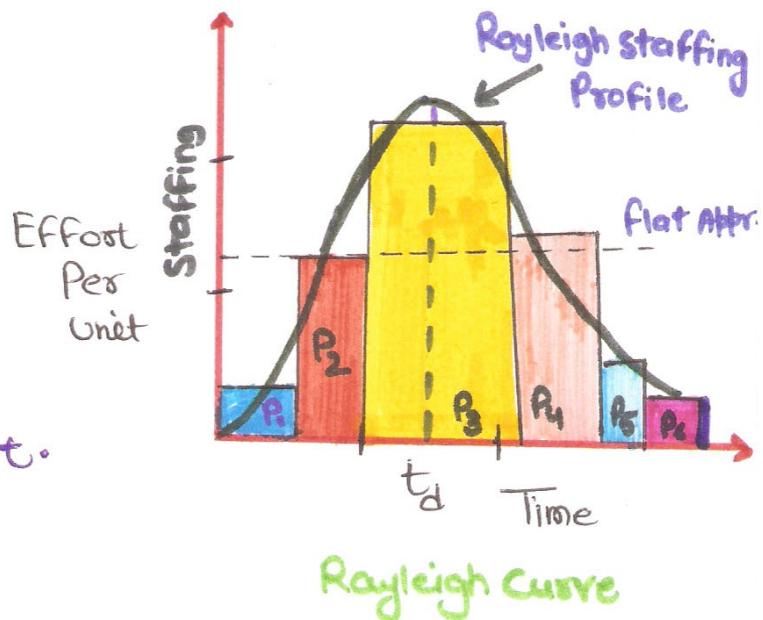
$$E = K / t_d^2 * t * e^{-t^2 / 2t_d^2}$$

Here

E is the effort required at time t.  
(Engineers and staff)

K = Area under the Curve

$t_d$  = Time at which the Curve attains its maximum value.



Rayleigh Curve

# Staffing Level Estimation:

## Putnam's Work



Putnam analyzed that characteristics of Software Development and Staffing has some characteristics of R and D projects studied by Norden and Rayleigh. Norden Curve can be used to relate the number of delivered lines of code to the effort and the time required to develop the project.

$$L = C_K K^{1/3} t_d^{4/3}$$

$K$  = Total effort expended in PM in product development

$L$  = The product size in kLOC

$t_d$  = Time required to develop the software.

$C_K$  = State-of-Technology Constraints

like  $C_K = 2$  (Poor development environment)

$C_K = 8$  (Good Software dev. Environment)

$C_K = 11$  (Excellent Environment)

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